



COUNTY OF SAN MATEO LGBTQ COMMISSION

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, January 7, 2020

San Mateo County Pride Center

1021 S. El Camino Real San Mateo, CA 94402 (11th Ave & El Camino)

6:30 PM – 8:30 PM

MEETING MINUTES

1. Swearing In		New Commissioner Lelan Anders sworn in by Supervisor Pine.
2. Call to Order	<i>Action</i>	Grant Whitman: starting the meeting with “Farewell-to-Lisa Potluck”
3. Roll Call		Present: Rebecca Carabez, Steve Disselhorst, Terri Echelbarger, Gabe Garcia, Giuliana Garcia, Dana Johnson, Grant Whitman, Krystle Cansino, Carmen O’Shea, Tanya Beat Absent: Craig Weisner; Linda Wolin
4. Public Comment		
5. Approval & Adoption of Agenda	<i>Action</i>	Carmen O’Shea motions. Steve Disselhorst seconds the motion. Passed unanimously.
6. Approval of December Meeting Minutes	<i>Action</i>	Dana Johnson motions. Terri Echelbarger seconds the motion. Passed unanimously.
7. Pro Tempore Co-Chair Election		Rebecca Carabez elected as Pro Tempore Co-Chair, term from January to June, 2020. 6 votes for Rebecca; 2 votes for Dana; 2 abstentions.
8. Communications from Commissioners	<i>Update</i>	Giuliana Garcia: Spoke at Facebook’s internal event: Women’s Leadership Day. How important employee engagement groups are for LGBTQ+ employees at large companies. Krystle Cansino: Letter of Support for Filipino Cultural Community Center. Motion to approve letter Teri Echelbarger. Seconded Giuliana Garcia. Approved unanimously. Include CC of BOS.
9. REPORTS - Pride Initiative & Pride Center - Commission Co-Chair - Commission Director	<i>Action</i>	Pride Initiative: Next meeting Jan 12 th 4:30pm; Pride Celebration subcommittees will begin work and will have flyers to pass out. Volunteers for planning Pride Celebration are needed. Pride Center: New Friday hours: 1-9pm; Lowellyn Sunga will take over representative role for the Pride Center until Director position is filled.

		<p><u>Co-chair</u>: nothing to report</p> <p><u>Director: Calendar of Meetings for 2020</u>: motion to cancel July meeting and approve all other meeting dates by Steve Disselhorst. Seconded by Carmen O’Shea. 9 yays, 1 nay. Approved.</p> <p><u>Commission Culture</u>: Discuss culture of the commission</p> <p>Agreements and Actions:</p> <ul style="list-style-type: none"> - Co-chair check-ins with work groups (Rebecca has Data & Visibility; Grant has Policy) - Work groups check in/report out at meetings - Social gathering/teambuilding - Agree that process is dynamic and we can change this in the future to improve. <p>Motion for cochairs to hold groups accountability; Work Groups will report out at meetings; more opportunities to connect with each other. 9 yays. 1 nay. Approved.</p> <p>Additional agreements for future meetings:</p> <ul style="list-style-type: none"> - Adding Group Agreements to the top of the Agenda - Steve will provide Meeting Process doc - Land Acknowledgement at beginning of meetings
10. Youth Survey Recommendations	<i>Update</i>	<u>Postpone to February Meeting</u>
11. Prioritization of Work Plan	<i>Discussion</i>	<u>Postpone to February Meeting</u>
12. LGBTQ Commission Work Plan	<i>Update</i>	<u>Postpone to February Meeting</u>
13. Adjournment		